

# Leading Accounting & Auditing Firms

Special Feature

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S3  
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## TAS – Transforming businesses through developing people

**W**E ARE Training and Advisory Services (TAS), a subsidiary of the Docere Holdings which also incorporates Chartered Accountants Academy (CAA). We seek to transform businesses through developing the people tasked with moving these businesses forward. We achieve this through the delivery of world-class continuous professional development to accounting professionals and value-adding technical advisory services to both private and public-sector entities in Zimbabwe and the region.

Our Profile – we are a wholly indigenous training and advisory institution which was established to meet a critical need in the training of accountants, finance professionals and non-accounting personnel and providing accounting related advisory services in Zimbabwe and beyond.

We provide the following tailored and industry relevant solutions in the manner detailed in our service delivery channels:

### FINANCIAL REPORTING SOLUTIONS

- ▶ Financial Statements – we stand ready to assist entities with regards to elements of the financial statements through:
  - o Preparation of Financial Statements
  - o IFRS & IPSAS training and implementation
  - o IFRS & IPSAS transaction advisory
  - o Tax Audits or Reviews

- ▶ Other Integrated Reporting Solutions — our solutions are hinged on the integrated reporting cycle and as such we can assist you with the following:
  - o Management Commentary – We can assist with Management Discussion and Analysis, Operating and Financial Review and Strategic Reports.
  - o Governance and Reports — We stand ready to help you with analysing governance structures and how well they support the ability to create value in the short, medium and long term.
  - o Environmental and Social impacts — This entails sustainability reporting. A sustainability report is a report published by an organisation about the economic, environmental and social impacts caused by its everyday activities. This links well with the ZSE listing

requirements which listed entities should comply with and we are here to help you.

- o Corporate Communications — We assist entities in developing, cultivating and maintaining a corporate identity through the communications which are sent internally and into the external market.

### COMPETENCE LEARNING SOLUTIONS

- ▶ Accredited Training Office Support

TAS helps corporates who want to be registered with the Institute of Chartered Accountants of Zimbabwe (ICAZ) to train future Chartered Accountants (CAs). TAS assists with the actual application for accreditation and setting up of systems which comply with the ICAZ requirements so that the training office is successfully set up.

We also offer:
 

- o Trainees and reviewers training – to aid in understanding the ICAZ competency model

- ▶ Edge online system  
The Edge online system is an easy, user friendly and accessible online assessment tool which was developed to provide Training Offices with a cost-effective assessment tool for trainees in compliance with ICAZ's regulations.

Basic Functionalities of Edge-online include;
 

- o Documentation of training records
- o Reports on progress for the different roles
- o Highly secure information storage.

- ▶ Online Courses  
We offer short courses on our Online platform where participants study at their own pace. We understand that the bulk of our clients are busy people and they may not find time to attend our trainings which may take between 1 and 3 days. We are bringing convenience for continuous professional development to our clients at their own convenient time and pace.

### RESEARCH CENTRE

We can also assist in doing research for certain matters within entities and Zimbabwe and the impact on financial reporting. Part of

our current research is on the currency changes in Zimbabwe; refer to excerpt on S4 — a diagram depicting a timeline of the different changes to policy in relation to currency in Zimbabwe since 2009.

### SERVICE DELIVERY CHANNELS

- ▶ Training
- ▶ Complex/Non-complex advisory
- ▶ Online Courses

- ▶ Standards & Technical Implementation

### EXPERT TEAM

We boast of a highly experienced and expert team of nine Chartered Accountants dedicated to researching and understanding IFRS and IPSAS to help corporates in reporting better through compliance with these international financial standards.

Our expertise and methodologies have been developed to bring out the following

strong credentials to demonstrate that we are best positioned to assist you.

Feel free to contact us, we look forward to establishing a permanent and mutually rewarding business relationship with you at:

200 Uppereast Road,  
Mount Pleasant,  
Harare  
Tel; (0242)335365-7  
marketing@tas.co.zw  
www.tas.co.zw

## TRAINING & ADVISORY SERVICES

### IPSAS/IFRS

- ▶ New standards Implementation
- ▶ Complex transactions advisory
- ▶ Trainings

### Competence Learning Services

- ▶ Accredited training office support
- ▶ Competence framework support
- ▶ Edge online system
- ▶ Online Courses

200 Uppereast Road, Mount Pleasant,  
Harare, Zimbabwe

W: www.tas.co.zw  
T: +263 (242) 335 365 – 7

