



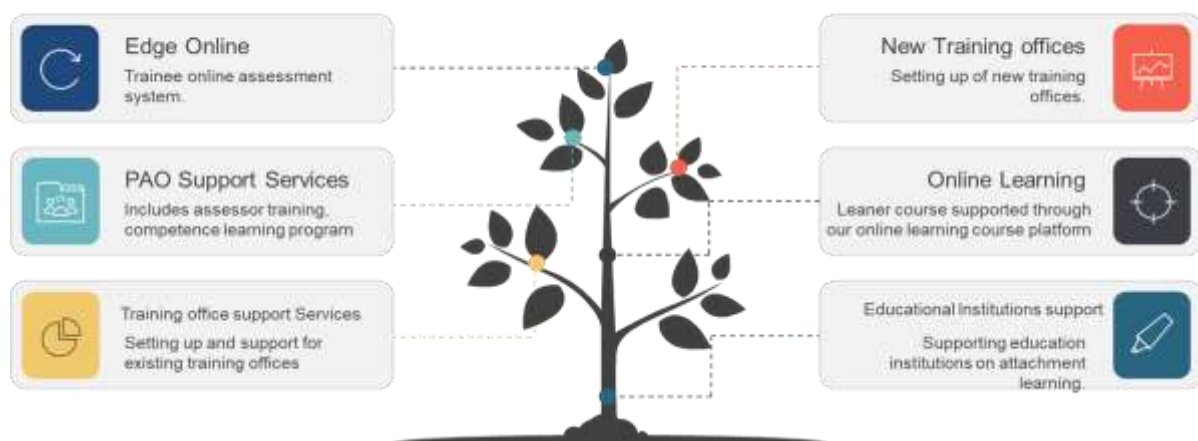
Competence Learning Solutions

Competence Learning Solutions *Learning on the go*

INTRODUCTION

Training and Advisory Services (TAS) is well known for its Financial Reporting Advisory and Training division but there is also another division known as Competence Learning Solutions (CLS) which focusses on supporting professional practical training within competence frameworks and providing solutions such as EdgeOnline and other automated tools. In this article, we give a brief outline of some of the services currently offered by the CLS department.

Competence Learning Services



➤ EdgeOnline system



The EdgeOnline system is an easy, user friendly and accessible online assessment tool.

It enables trainees to complete their training records electronically. It was developed by a local service provider and also has local support, hence fees by Accredited Training Offices

(ATOs) will be paid locally.

Some easy-to-use functionalities include:

- Email alerts for complete documents/forms
- Dashboard with reports for all users
- Easy navigation

➤ **Professional Accounting Organizations' (PAOs) Support Services**

- Assessor Training – TAS is the sole assessor trainer for ICAZ from 2016. This involves facilitating the assessor training workshops and grading the assessment Portfolios Of Evidence (POEs).
- Assisting different PAOs with the set-up of competence frameworks, use of EdgeOnline, Continuing Professional Development (CPDs) and other areas of mutual interest.

➤ **Accredited and New Training Office Support Services**

TAS helps corporates who want to be registered with the Institute of Chartered Accountants of Zimbabwe (ICAZ) to train future Chartered Accountants (CAs). This is achieved through the actual application for accreditation and setting up of systems which comply with the ICAZ requirements so that the training office is successfully set up.

We also offer:

- Trainees and reviewers' trainings – an understanding of the ICAZ competency model for the different stakeholders within the process
- Assistance with the Accreditation application process
- Evaluators training – helping people designated as evaluators to understand their role.
- Development review of the training policy document
- Recognition of prior learning – training on how to complete the templates and assisting with the review.

➤ **Online Learning Platform**

Our Online Learning platform has been running for the past three years with more than 1,000 participants having done their courses there. The platform is available for hire to institutes or companies who want to run their own courses there.

Features

- Unlimited number of participants.
- Unlimited number of courses.
- Progress reports i.e., log ins and completion.
- Highly secure information storage.
- User friendly platform that can be accessed on a number of devices.